## GAYATRI VIDYA PARISHAD COLLEGE OF ENGINERING FOR WOMEN Madhurawada :: Visakhapatnam – 530 048

## Incentive policy for promotion of publications and patents

Gayatri Vidya Parishad College of Engineering for Women is committed to prioritizing research and innovation. This will serve as the basis for knowledge generation, which forms the bedrock of all academic fields. It plays a significant role in enhancing social welfare and fostering national development. Research activities thrive in an environment of academic freedom, which ensures that faculty and researchers have the liberty to inquire and share their findings. Nevertheless, it is essential that research conducted within the academic realm upholds principles of honesty, integrity, trust, and accountability. It is important to ensure that it meets the necessary scientific and ethical standards. The primary objective is to acquire knowledge that has a positive impact on society. The College aims to foster these values by implementing policies that facilitate the attainment of targeted research outputs, including patents.

The faculty of the College is committed to conducting both basic and applied research in order to enhance the institution's research capabilities. They are encouraged to pursue research goals through engagement in research, industry connections, and collaborations with reputable universities and scientific institutions, both in India and abroad. These efforts align with the College's core objectives.

An essential aspect of academia involves the publication of research in reputable journals. Publication serves as a means of communication among researchers in a specific field, preserving significant research endeavors, and acknowledging the contributions of both researchers and institutions.

As per the directives of the Secretary, Gayatri Vidya Parishad the guidelines for the sanctioning of cash incentives to the faculty of the college for publishing research papers in various international and national journals in every calendar year w.e.f. calendar year 2021-2022 as follows:

- 1. A maximum of four journal publications in a calendar year from a faculty member is considered for cash incentive with the following rule:
  - A maximum of 2 SCI/SCIE indexed journals and 2 Scopus indexed journals.
  - > In case of absence of publication in SCI/SCIE indexed journals then a maximum of 3 Scopus indexed journals are considered for incentives.
- 2. The cash incentive is as follows:

For SCI/SCIE indexed journals :Rs 5000 (For 1<sup>st</sup>/2<sup>nd</sup> Positions of Authorship)

: Rs 4000(For 3<sup>rd</sup>/4<sup>th</sup> Positions of Authorship)

: Rs 2500 (For other positions of Authorship)

For Scopus indexed journals : Rs 2500 (For 1<sup>st</sup>/2<sup>nd</sup> Positions of Authorship)

: Rs 2000 (For 3<sup>rd</sup>/4<sup>th</sup> Positions of Authorship)

: Rs 1500 (For other positions of Authorship)

For UGC Care journals

: Rs 1000 (For 1<sup>st</sup>/2<sup>nd</sup> Positions of Authorship) : Rs 750 (For 3<sup>rd</sup>/4<sup>th</sup> Positions of Authorship)

: Rs 500 (For other positions of Authorship)

3. For Patents Granted

: Rs 10000 (For 1<sup>st</sup>/2<sup>nd</sup> Positions) : Rs 7500 (For 3<sup>rd</sup>/4<sup>th</sup> Positions)

: Rs 5000 (For others Positions)

4. Authoring print Books through reputed publishers:

> Full text book through reputed International publishers-Wiley, Elsevier, CRC Press, IEEE, ASME, AIP, OUP, AMS, SIAM, Taylor and Francis, ASCE, SPIE, IMA, Springer, Mc Graw Hill, Sage

Rs.7500

Full text book through other reputed publishers	Rs.3000
General Books (non-technical & non-scientific)	Rs.1000
Chapter of a book/Monograph (Not as a conference proceeding)	Rs.2000
Chapter of a book/Monograph (As a conference Proceedings)	Rs.1000